

CT#221968

COMMONWEALTH OF VIRGINIA



SUMMONS – CIVIL ACTION

RULE 3:5; VA. CODE § 8.01-2

Case No. CL22007220-00

CHESAPEAKE.....

Circuit Court

307 ALBEMARLE DR. 300A, CHESAPEAKE -

ADDRESS

TO:

WALMART, INC., CT CORPORATION SYSTEM.....

702 SW 8TH STREET.....

4701 COX ROAD, SUITE 285.....

GLEN ALLEN, VA 27212.....

The party upon whom this summons and the attached complaint are served is hereby notified that unless within 21 days after such service, response is made by filing in the clerk's office of this court a pleading in writing, in proper legal form, the allegations and charges may be taken as admitted and the court may enter an order, judgment or decree against such party either by default or after hearing evidence.

Appearance in person is not required by this summons.

Done in the name of the Commonwealth of Virginia.

DECEMBER 1, 2022.....

DATE

KRASNOFF, ALAN P

Clerk

by /S/ WILSON, DONNA

DEPUTY CLERK

Instructions:

Hearing Official:



Uploaded: 2022DEC01 13:58 Filed By: KRIZZO on behalf of Bar# 97320 KCHAMBERS Reference: EF-113413
 E-Filed: 2022DEC01 CHESAPEAKE CC DOWILSON at 2022DEC01 14:52 CL22007220-00

COVER SHEET FOR FILING CIVIL ACTIONS

COMMONWEALTH OF VIRGINIA

Case No.
 (CLERK'S OFFICE USE ONLY)

CHESAPEAKE

Circuit Court

JAMES KELLY

PLAINTIFF(S)

v./In re:

WALMART, INC.

DEFENDANT(S)

I, the undersigned [] plaintiff [] defendant for [x] plaintiff [] defendant hereby notify the Clerk of Court that I am filing the following civil action. (Please indicate by checking box that most closely identifies the claim being asserted or relief sought.)

GENERAL CIVIL

Subsequent Actions

- [] Claim Impleading Third Party Defendant
- [] Monetary Damages
- [] No Monetary Damages
- [] Counterclaim
- [] Monetary Damages
- [] No Monetary Damages
- [] Cross Claim
- [] Interpleader
- [] Reinstatement (other than divorce or driving privileges)
- [] Removal of Case to Federal Court

Business & Contract

- [] Attachment
- [] Confessed Judgment
- [] Contract Action
- [] Contract Specific Performance
- [] Detinue
- [] Garnishment

Property

- [] Annexation
- [] Condemnation
- [] Ejectment
- [] Encumber/Sell Real Estate
- [] Enforce Vendor's Lien
- [] Escheatment
- [] Establish Boundaries
- [] Landlord/Tenant
- [] Unlawful Detainer
- [] Mechanics Lien
- [] Partition
- [] Quiet Title
- [] Termination of Mineral Rights

Tort

- [] Asbestos Litigation
- [] Compromise Settlement
- [] Intentional Tort
- [] Medical Malpractice
- [] Motor Vehicle Tort
- [] Product Liability
- [] Wrongful Death
- [x] Other General Tort Liability

[] Damages in the amount of \$ 50,000,000.00

are claimed.

12/1/2022

DATE

Kayann S. Chambers, Esq.

PRINT NAME

1901 Pennsylvania Ave. N.W., Suite 300, Washington, DC 20006

ADDRESS/TELEPHONE NUMBER OF SIGNATOR

kschambers@forthepeople.com

EMAIL ADDRESS OF SIGNATOR (OPTIONAL)

ADMINISTRATIVE LAW

- [] Appeal/Judicial Review of Decision of (select one)
 - [] ABC Board
 - [] Board of Zoning
 - [] Compensation Board
 - [] DMV License Suspension
 - [] Employee Grievance Decision
 - [] Employment Commission
 - [] Local Government
 - [] Marine Resources Commission
 - [] School Board
 - [] Voter Registration
 - [] Other Administrative Appeal

DOMESTIC/FAMILY

- [] Adoption
- [] Adoption – Foreign
- [] Adult Protection
- [] Annulment
 - [] Annulment – Counterclaim/Responsive Pleading
- [] Child Abuse and Neglect – Unfounded Complaint
- [] Civil Contempt
- [] Divorce (select one)
 - [] Complaint – Contested*
 - [] Complaint – Uncontested*
 - [] Counterclaim/Responsive Pleading
 - [] Reinstatement – Custody/Visitation/Support/Equitable Distribution
- [] Separate Maintenance
- [] Separate Maintenance Counterclaim

WRITS

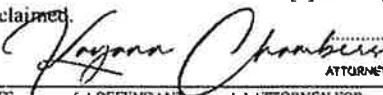
- [] Certiorari
- [] Habeas Corpus
- [] Mandamus
- [] Prohibition
- [] Quo Warranto

PROBATE/WILLS AND TRUSTS

- [] Accounting
- [] Aid and Guidance
- [] Appointment (select one)
 - [] Guardian/Conservator
 - [] Standby Guardian/Conservator
 - [] Custodian/Successor Custodian (UTMA)
- [] Trust (select one)
 - [] Impress/Declare/Create
 - [] Reformation
- [] Will (select one)
 - [] Contrue
 - [] Contested

MISCELLANEOUS

- [] Amend Death Certificate
- [] Appointment (select one)
 - [] Church Trustee
 - [] Conservator of Peace
 - [] Marriage Celebrant
- [] Approval of Transfer of Structured Settlement
- [] Bond Forfeiture Appeal
- [] Declaratory Judgment
- [] Declare Death
- [] Driving Privileges (select one)
 - [] Reinstatement pursuant to § 46.2-427
 - [] Restoration – Habitual Offender or 3rd Offense
- [] Expungement
- [] Firearms Rights – Restoration
- [] Forfeiture of Property or Money
- [] Freedom of Information
- [] Injunction
- [] Interdiction
- [] Interrogatory
- [] Judgment Lien-Bill to Enforce
- [] Law Enforcement/Public Official Petition
- [] Name Change
- [] Referendum Elections
- [] Sever Order
- [] Taxes (select one)
 - [] Correct Erroneous State/Local
 - [] Delinquent
- [] Vehicle Confiscation
- [] Voting Rights – Restoration
- [] Other (please specify)


 ATTORNEY FOR PLAINTIFF DEFENDANT

**"Contested" divorce means any of the following matters are in dispute: grounds of divorce, spousal support and maintenance, child custody and/or visitation, child support, property distribution or debt allocation. An "Uncontested" divorce is filed on no fault grounds and none of the above issues are in dispute.

Civil Action Type Codes
(Clerk's Office Use Only)

Accounting	ACCT	RE
Adoption	ADOP	VEND
Adoption – Foreign	FORA	ESC
Adult Protection	PROT	ESTB
Aid and Guidance	AID	XPUN
Amend Death Certificate	ADC	FORF
Annexation	ANEX	FOI
Annulment	ANUL	GARN
Annulment – Counterclaim/Responsive Pleading	ACRP	INJ
Appeal/Judicial Review		ITOR
ABC Board	ABC	INTD
Board of Zoning	ZONE	INTP
Compensation Board	ACOM	INTR
DMV License Suspension	JR	JUDG
Employment Commission	EMP	LIEN
Employment Grievance Decision	GRV	LT
Local Government	GOVT	LEP
Marine Resources	MAR	MECH
School Board	JR	MED
Voter Registration	AVOT	MV
Other Administrative Appeal	AAPL	NC
Appointment		GTOR
Conservator of Peace	COP	PART
Church Trustee	AOCT	PERM
Custodian/Successor Custodian (UTMA)	UTMA	PET
Guardian/Conservator	APPT	PROD
Marriage Celebrant	ROMC	QT
Standby Guardian/Conservator	STND	ELEC
Approval of Transfer of Structured Settlement	SS	REIN
Asbestos Litigation	AL	REM
Attachment	ATT	RFRF
Bond Forfeiture Appeal	BFA	RFRR
Child Abuse and Neglect – Unfounded Complaint	CAN	SEP
Civil Contempt	CCON	Separate Maintenance
Claim Impleading Third Party Defendant –		Separate Maintenance – Counterclaim/Responsive
Monetary Damages/No Monetary Damages	CTP	Pleading
Complaint – (Miscellaneous)	COM	SCRP
Compromise Settlement	COMP	Sever Order
Condemnation	COND	COS
Confessed Judgment	CJ	Taxes
Contract Action	CNTR	Correct Erroneous State/Local
Contract Specific Performance	PERF	Delinquent
Counterclaim – Monetary Damages/No Monetary		Termination of Mineral Rights
Damages	CC	Trust – Impress/Declare/Create
Cross Claim	CROS	Trust – Reformation
Declaratory Judgment	DECL	Uniform Foreign Country Money Judgments
Declare Death	DDTH	Unlawful Detainer
Detinue	DET	Vehicle Confiscation
Divorce		Violation – Election Law
Complaint – Contested/Uncontested	DIV	Voting Rights – Restoration
Counterclaim/Responsive Pleading	DCRP	Will Construction
Reinstatement – Custody/Visitation/Support/		Will Contested
Equitable Distribution	CVS	Writs
Driving Privileges		Certiorari
Reinstatement pursuant to § 46.2-427	DRIV	Habeas Corpus
Restoration – 3 rd Offense	REST	Mandamus
Ejection	EJET	Prohibition
Wrongful Death		Quo Warranto
		WD

VIRGINIA:
IN CHESAPEAKE CIRCUIT COURT

JAMES KELLY
XXXXXXX

Plaintiff

v.

Case No. _____

WALMART, INC.
702 SW 8th St.
Bentonville, AR 72712

Serve:

CT Corporation System
4701 Cox Rd.
Ste 285
Glen Allen, VA, 23060-6808

Defendant

COMPLAINT

Plaintiff James Kelly, by and through the undersigned counsel, states the following in support of her Complaint against Defendant Walmart, Inc.:

Parties

1. Plaintiff is an individual who resides at the above address.
2. Defendant Walmart, Inc. ("Defendant" or "Walmart") is a corporation with a principal place of business in Bentonville, Arkansas. Defendant runs Walmart stores across the entire country, including in Chesapeake, Virginia.

Jurisdiction

3. This Court has subject matter jurisdiction over this action because the events giving rise to this cause of action occurred in the Commonwealth of Virginia.
4. This Court has personal jurisdiction over Defendant because Defendant caused tortious injury in the Commonwealth of Virginia.
5. This Court is a proper venue because the mass shooting that forms the basis of the Complaint occurred in Chesapeake, Virginia.

Facts

6. On the evening of November 22, 2022, Walmart employee and team lead Andre Bing walked into the break room of the Walmart located at 1521 Sam's Circle in Chesapeake, Virginia, and opened fire on his coworkers.
7. Plaintiff James Kelly witnessed several of his coworkers being brutally murdered.
8. Mr. Kelly ran out of the break room as fast as he could. In the process of escaping, Mr. Kelly fell, injuring his right ankle.
9. Around 10:12 p.m., Chesapeake Police responded to the Walmart in response to an active shooter inside the store. The first officer arrived on scene within two minutes, at around 10:14 p.m. and officers entered the store at around 10:16 p.m.
10. Chesapeake police found multiple people dead upon arrival to the store, including the shooter, Andre Bing. Several other Walmart employees would later succumb to their injuries.
11. Plaintiff James Kelly had been employed with Walmart as an overnight stocker clerk since August 1, 2022.
12. The mass shooter, Andre Bing, was a team lead with Walmart and responsible for managing the overnight stocking crew, including Mr. Kelly.

13. Walmart had employed Mr. Bing since 2010. Upon information and belief, Mr. Bing had been disciplined on several occasions during his employment with Walmart. Prior to the mass shooting, Mr. Bing had been demoted for his interactions with others, but then reinstated as team lead.

14. Mr. Bing demonstrated a pattern of disturbing behavior leading up to the shooting, which Walmart knew, or should have known.

15. Mr. Bing's behavior prior to the shooting put Walmart on notice on that Mr. Bing was violent and could harm others.

16. Many Walmart employees, including Mr. Kelly, had observed Mr. Bing exhibit bizarre and threatening behavior leading up to the shooting.

17. Mr. Kelly complained to Walmart that Mr. Bing harassed and badgered him throughout the duration of his employment with Walmart.

18. Prior to the shooting, Mr. Bing offhandedly told Mr. Kelly, "I don't care how big you are. I have something to take care of that."

19. Prior to the shooting, Mr. Bing had told store employees that if he was ever fired, he would retaliate and "people will remember my name."

20. Prior to the shooting, Mr. Bing had told coworkers that he ran over a turtle with a lawnmower, just to see its guts spray out, which made him hungry and reminded him of ramen noodles.

21. Mr. Bing had a reputation among Walmart employees for being the team lead to "watch out for." It was well known that Mr. Bing had a bad attitude and would retaliate against fellow employees for the smallest perceived slight or inadequacy. Mr. Bing was known for being a mean and cruel supervisor.

Service: CHESAPEAKE CC DOWILSON at 2022DEC01 14:52 CL22007220-00

SERVICE OTHER THAN BY VIRGINIA SHERIFF

COMMONWEALTH OF VIRGINIA

V.A. CODE §§ 8.01-293, 8.01-320, 8.01-325

Case No. CL22007220-00

Service No. 1..... (Clerk's use only)

CHESAPEAKE**KELLY, JAMES**

Circuit Court

v. **WALMART, INC.****WALMART, INC., CT CORPORATION SYSTEM, 702 SW 8TH STREET, 4701 COX ROAD, SUITE 285, GLEN ALLEN, VA 27212-**

is the name and address of the person upon whom service of the following is to be made:

[] Summons and Complaint

[X] COMPLAINT

I, the undersigned, swear/affirm that

1. [] I am an official or an employee of an official who is authorized to serve process of the type described in the attached Proof of Service and my title and bailiwick are as follows:

or,

[] I am a private process server (list name, address and telephone number below).

or,

[] I am an investigator employed by an attorney for the Commonwealth or the Indigent Defense Commission and have retired or resigned from my prior position as a law-enforcement officer in good standing. I affirm that the sheriff for the jurisdiction where process was served has agreed that such investigators may serve process. (List name, title and agency below.)

2. I am not a party to, or otherwise interested in, the subject matter in controversy in this case.

3. I am 18 years of age or older.

4. I served, as shown below, the above-named person upon whom service of process was to be made with copies described above.

— Date and time of service:

— Place of service: STREET ADDRESS, CITY AND STATE

— Method of service:

[] Personal Service	[] Not Found
<p>[] Being unable to make personal service, a copy was delivered in the following manner:</p> <p>[] Delivery to family member (not temporary sojourner or guest) age 16 or older at usual place of abode of person to be served after giving information of its purport. List name, age of recipient, and relation of recipient to party</p>	
<p>[] Posted on front door or such other door as appears to be the main entrance of usual place of abode (other authorized recipient not found).</p> <p>[] (Garnishment Summons Only, § 8.01-511) Copy mailed to judgment debtor after serving the garnishee on date of service below unless a different date of mailing is shown.</p>	
DATE OF MAILING	

DATE

SIGNATURE

State/Commonwealth of , [] City [] County of

Subscribed and sworn to/affirmed before me this day of , 20

by PRINT NAME OF SIGNATORY TITLE

DATE

NOTARY PUBLIC (My commission expires)

Registration No.

22. Prior to the shooting, Mr. Bing told coworkers government was watching him. He kept black tape on his phone camera so no one could spy on him.

23. Prior to the shooting, Mr. Bing repeatedly asked coworkers if they had received their active shooter training. When coworkers responded that they had, Mr. Bing just smiled and walked away without saying anything.

24. Upon information and belief, Mr. Bing had a vendetta against several Walmart employees and kept a “kill list” of potential targets prior to the shooting.

25. Mr. Bing’s cellphone was obtained by law enforcement following the shooting. The phone contained a manifesto, which listed several Walmart employees by name as targets due to issues he had with them.

26. Upon information and belief, Walmart was aware of Mr. Bing’s behavior and threats, but kept employing him anyway.

27. Upon information and belief, Mr. Bing was previously disciplined for his bad behavior and harassing other employees, but Walmart kept employing him anyway.

28. Upon information and belief, Mr. Bing was disciplined leading up to the shooting, making his violent outburst predictable.

29. Despite Mr. Bing’s long-standing pattern of disturbing and threatening behavior, Walmart did not enact any preventative measures to keep Walmart customers and employees safe.

30. Despite Mr. Bing’s long-standing pattern of disturbing and threatening behavior, Walmart continued to employ Mr. Bing.

31. Despite Mr. Bing’s long-standing pattern of disturbing and threatening behavior, Walmart continued to permit Mr. Bing access to the breakroom and other common areas.

32. As a direct and proximate result of the shooting, Mr. Kelly has experienced, and will in the future experience, post-traumatic distress disorder, including physical manifestations of post-traumatic stress disorder and emotional distress.

33. As a direct and proximate result of the shooting, Mr. Kelly has experienced:

- a. Sleeplessness;
- b. Flashbacks;
- c. Severe anxiety;
- d. Stomach pain;
- e. Loss of appetite;
- f. Nightmares; and
- g. Right ankle injury, among other things

COUNT I: NEGLIGENT HIRING AND RETENTION

34. At all times relevant to this case, Defendant was an employer.

35. At all times relevant to this case, Defendant owed Plaintiff a duty to use reasonable care in:

- a. Employing Mr. Bing, who had known propensities for violence, threats, and strange behavior;
- b. Retaining Mr. Bing, who had known propensities for violence, threats, and strange behavior;
- c. Investigating Mr. Bing's background and history, who had known propensities for violence, threats, and strange behavior;
- d. Restricting Mr. Bing's access to common areas, when he had known propensities for violence, threats, and strange behavior.

36. Defendant breached the above-listed duties owed to Plaintiff by continuing to employ Mr. Bing and allow him access to the breakroom, despite Mr. Bing's well-known propensities for violence, threats, and strange behavior.

37. Andre Bing made comments to other employees suggesting that he would be violent if fired or disciplined.

38. Andre Bing made comments to other employees indicating that he liked guns.

39. Andre Bing had a long-standing reputation for being a cruel manager and was known as a manager to avoid.

40. Andre Bing frequently made bizarre and inappropriate comments to Plaintiff and others, which were reported to management at Walmart.

41. Andre Bing had been disciplined in the past, but was permitted to remain employed at Walmart.

42. Walmart continued to employ Mr. Bing, despite receiving many complaints about him.

43. Defendant knew, or should have known, that Andre Bing had violent propensities.

44. As a direct and proximate result of Defendant's breach of duty, Plaintiff:

- a. experienced severe pain and suffering;
- b. will in the future experience severe pain and suffering;
- c. incurred medical bills;
- d. will in the future incur medical bills;
- e. lost wages; and
- f. will in the future lose wages

WHEREFORE, Plaintiff respectfully requests judgment against the Defendant in an amount to be determined at trial but believed to be **FIFTY MILLION DOLLARS** (\$50,000,000.00) in compensatory damages, plus costs of suit, pre-judgment interest, post-judgment interest, and such other and further relief as this Court deems just and proper.

COUNT II: RESPONDEAT SUPERIOR LIABILITY FOR ANDRE BING'S ASSAULT

45. At all times relevant to this case, Andre Bing was an employee or agent of Defendant.

46. At all times relevant to this case, Andre Bing was acting in the scope of his employment with Defendant.

47. Andre Bing intentionally acted to make Mr. Kelly believe an immediate harmful or offensive contact would occur when he murdered coworkers sitting and standing next to him.

48. Andre Bing was engaging in Defendant's business just prior to the shooting.

49. Andre Bing: (a) had access to the breakroom due to this employment with Defendant; (b) was on the premises due to his employment with Defendant; and (c) he was able to carry out his heinous acts due to his employment with Defendant.

50. Andre Bing was able to carry out the mass shooting on November 22, 2022, due to the circumstances and instrumentalities provided by Defendant.

51. Andre Bing was present in the breakroom during shift change, which was an ordinary function of his job with Defendant.

52. But for Mr. Bing's employment with Defendant, Mr. Bing would not have been able to carry out his horrific attack upon his fellow employees.

53. Tragically, the shooting arose out of the actions which Defendant hired Mr. Bing to perform, specifically, overseeing and managing fellow employees.

54. Mr. Bing was acting within the ambit of the services that his employer had expected him to perform just prior to the shooting.

55. As a direct and proximate result of Andre Bing's assault, Plaintiff:

- a. experienced severe pain and suffering;
- b. will in the future experience severe pain and suffering;
- c. incurred medical bills;
- d. will in the future incur medical bills;
- e. lost wages; and
- f. will in the future lose wages

WHEREFORE, Plaintiff respectfully requests judgment against the Defendant in an amount to be determined at trial but believed to be **FIFTY MILLION DOLLARS** (\$50,000,000.00) in compensatory damages, plus costs of suit, pre-judgment interest, post-judgment interest, and such other and further relief as this Court deems just and proper.

Jury Demand

Plaintiff, by and through the undersigned counsel, hereby demands trial by jury of all issues in this matter.

Respectfully Submitted,

MORGAN & MORGAN DC, PLLC



Peter Anderson, VSB #83093
MORGAN & MORGAN DC, PLLC



Kayann Chambers
ATTORNEY

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